

**EMPLOYMENT OUTLOOK SURVEY
SUMMARY OF RESULTS FOR THE STATE OF MICHIGAN
3RD QUARTER - 2008
(JULY/AUGUST/SEPTEMBER)**

The following table shows the percentage of employers in the state of MICHIGAN who plan to change or maintain the size of their workforce during the indicated time period.

	<u>INCREAS</u>	<u>NO CHANGE</u>	<u>DECREAS</u>	<u>DON'T KNOW</u>	<u>NET (INC-DEC)</u>
ANN ARBOR	3%	80%	17%	0%	-14%
BATTLE CREEK	17%	70%	13%	0%	4%
BRANCH COUNTY	23%	67%	7%	3%	16%
CADILLAC	17%	73%	10%	0%	7%
GENESEE COUNTY	10%	80%	7%	3%	3%
GRAND RAPIDS	23%	70%	7%	0%	16%
HILLSDALE COUNTY	10%	73%	17%	0%	-7%
HOLLAND	31%	45%	21%	3%	10%
JACKSON	27%	60%	13%	0%	14%
KALAMAZOO	3%	84%	10%	3%	-7%
LANSING	20%	80%	0%	0%	20%
LAPEER COUNTY	17%	76%	7%	0%	10%
LENAWEE COUNTY	27%	60%	10%	3%	17%
LIVINGSTON COUNTY	27%	26%	40%	7%	-13%
MACOMB COUNTY	7%	36%	10%	47%	-3%
MARSHALL AREA	27%	63%	10%	0%	17%
MONROE	13%	64%	23%	0%	-10%
MUSKEGON/TRI-CITIES AREA	20%	64%	3%	13%	17%
OAKLAND COUNTY	7%	83%	3%	7%	4%
PETOSKEY	40%	50%	10%	0%	30%

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PORT HURON	10%	90%	0%	0%	10%
SHIAWASSEE COUNTY	7%	86%	7%	0%	0%
ST.JOSEPH/BENTON HARBOR AREA	27%	57%	13%	3%	14%
THREE RIVERS/STURGIS	40%	44%	3%	13%	37%
TRAVERSE CITY	50%	44%	3%	3%	47%
TRI-CITY AREA	33%	41%	3%	23%	30%
VAN BUREN COUNTY	23%	50%	20%	7%	3%
WAYNE COUNTY	18%	49%	10%	23%	8%
SOUTHEAST MICHIGAN AREA	13%	54%	8%	25%	5%
STATE AVERAGE: MICHIGAN	21%	62%	11%	6%	10%